

Index

A

- access to services, 27
- accidents and dangerous occurrences, 71
- acronyms, vii-viii
 - see also glossary
- Acumen, 51, 67
- Administrative Appeals Tribunal (AAT), 22
- adverse drug findings, 3-4, 21
- advertising, 59
- Agency bonus, 56
- aids to access, ix
- Anderson, Justice Robert, 33
- Annual Report 2003-04, amendments, 94
- anti-doping
 - assessment process, 32
 - framework, 12, 31, 33
 - rule violations (ADRVs), 21, 22, 23, 31, 33
- Anti-Doping Handbook (2005), 25, 27
- Anti-Doping Information Card, 25, 27
- Anti-Doping Information Newsletter, 25, 26
- Anti-Doping International (ADI), 17, 37-8, 99
 - incorporation into ANADO, 37
- Anti-Doping Norway, 38
- Asia Sports Council, 39
- Asia Sports Summit, 39
- asset management, 50
- Association of National Anti-Doping Organisations (ANADO), 4, 37, 39, 40, 147
 - first strategic plan, 37
 - incorporation of ADI, 37
- Athens Olympic Games, 3, 10, 22, 26, 28
 - WADA programs, 41
- Athlete First project, 24
- Athlete Outreach Program, 41
- athlete whereabouts information systems, 11, 31, 32, 23, 59, 72
- athlete's name release, 21-3
- Attention Deficit Hyperactivity Disorder, 77
- audit and risk management group, 51
- Audit Committee, 47, 51, 67
 - members, 67
- audits
 - Australian National Audit Office, 46, 47, 67, 101-4
 - compliance with National Anti-Doping Organisation requirements, 31
 - International Standards Organisation, 22
 - IT security, 51
 - national federations, 32
 - occupational health and safety, 70
 - program, 51
- Australian Anti-Doping Research Panel, 30
- Australian Capital Territory, 18
- Australian Customs Service (ACS), 22, 39
- Australian Cycling Federation, 33
- Australian Football League (AFL), 3, 17
- Australian Government Branding, 73
- Australian Institute of Sport Ethics Committee, 30
- Australian Institute of Sport, residence, 3, 28
- Australian National Audit Office (ANAO), 46, 47, 48, 67, 101-4
- Australian Olympic Committee, 26
- Australian Paralympic Committee, 72
- Australian Rugby Union (ARU), 3, 17
- Australian Sports Anti-Doping Authority (ASADA), 1, 3, 49
 - cost of establishment, 49
 - new CEO, 59
 - transitioning to, 11
- Australian Sports Commission (ASC), 1, 28, 30
 - policies and procedures for search and seizure of evidence, 33
- Australian Sports Drug Agency Act 1990*, 8, 18, 64, 68, 69, 76, 144-146
- significant amendments, 31

Australian Sports Drug Medical Advisory Committee (ASDMAC), 76-8, 149-51

- achievements, 77-8
- applications for therapeutic approval by sport, 150-1
- functions, 76, 149
- medications approved, 151
- members, 76-7
- resources, 78
- therapeutic approvals, 76
 - by sport, 76

Australian Sports Drug Testing Laboratory (ASDTL), 12, 30

Australian Winter Olympic and Paralympic teams (2006), 11

Australian Workplace Agreements (AWAs), 60

Australian Youth Olympic Festival, 17, 19

Award, ASDA, 60

awareness of services, 27, 82

B

Backing Australia's Sporting Ability strategy, 30

BALCO Laboratory, 3

banned drugs

see prohibited substances

Beijing Olympics, 29

best practice, 47, 51-2

blood testing, 3, 10, 11, 17, 20, 40, 85-92, 147

see also urine testing

Board, ASDA, 1, 46-7, 51

appointments, 64

meetings, 64

members, 64-6

branding, government, 73

budget, 48

monthly reviews, 49

variance, 49

see also financial statements;

Portfolio Budget Statements

business improvement, 4, 46-53

business opportunities, 51

C

caffeine, 28

Canada, 37, 38, 48

Canadian Centre for Ethics in Sport, 38

cars, 69

Certified Agreement, 57, 59, 60

Chairperson's message, 1

Chief Executive, Acting

report, 3-5

Chief Executive, ASADA appointment, 59

Chief Executive, performance agreement, 57

China, 22

client

engagement, 32, 33, 48, 82

retention, 82, 147

satisfaction, 27, 48, 82

Code (World Anti-Doping Code), 4, 10, 17, 28, 36

compliance, 31

code of conduct, 70

Comcare, 71

commercial clients

see fee for service drug tests

Commonwealth Authorities and Companies Act 1997, 50

Commonwealth disability strategy, 72

Commonwealth Games (2006), 4, 5, 10, 11, 23, 49, 51

community service obligations, 52-3, 60

community-family-work commitments, 60

competition drug testing, 17, 20

complaints, 52

conferences and seminars, 28

international, 39

see also workshops

confidentiality and privacy agreements, 70

consultants, 50

contact officer, ASDA, ii

contracting, 50

corporate governance, 46, 64-73
corporate structure, 13
Council of Europe Anti-Doping Convention, 38-40, 99
Council, ASDA, 68
Cricket Australia, 3, 17
Curtin University, 28, 30
cycling investigation, 28, 33

D

Deaflympics, 17, 18
Denmark, 38, 99
Department of Communications, Information Technology and the Arts (DCITA), 30
 ASDA Board observer, 64
Department of Prime Minister and Cabinet, 73
Deputy Chairperson, 64
deterrence, 16-33
 effect of ASDA programs, 16
 key performance indicator, 16
 key projects, 23-4
 see also education and information
disabled athletes, 72
 see also Deaflympics
discretionary grants, 71
Drug Free Sport Consortium (DFSC), 37

drug testing, 3-4
 code of conduct, 70
 disabled athletes, 72
 fee for service, 3, 17, 40, 48, 51, 88-9
 future, 5
 highlight, 17
 in competition, 20, 92
 new vision, 24
 no advance notice, 3, 19, 88-9
 out-of-competition, 92
 overseas, 92
 quality, 3
 quarterly breakdown, 83
 Portfolio Budget Statements, performance summary, 23
 review of processes, 23
 statistics, 3, 5, 10, 11, 17, 18, 19, 83-92
 see also World Anti-Doping Agency; World Anti-Doping Code

E

ecological sustainable development and environmental performance, 69
Education Client Service Charter, 25
education, communication and advocacy, 4, 10, 25-30, 52
 international, 29, 39
 Olympic athletes, 26
 outputs, 25
 Portfolio Budget Statements, performance summary, 147
 resources distribution, 27
 staff learning and development, 57-8
 specific anti-doping campaign, 11
 see also Internet
educational forums, 28
enabling legislation, 8, 145
energy consumption, 69
Environment Protection and Biodiversity Conservation Act 1999, 69
equal employment and opportunity, 59, 69
equity and social justice, 72
ethical standards, 69
executive meetings, 68

F

family-work-community commitments, 60
Federal Court of Australia appeal, 22
Federation Internationale de Tir à l'Arc, 38
Fédération Internationale des Sociétés d'Aviron, 38
fee for service drug tests, 3, 17, 40, 48, 51, 88-9
 by client, 90-1
financial management, 48-9
 ASDMAC, 79
 Portfolio Budget Statements resources, 148
 outlook, 49
 outsourcing of function, 49
 revenue per employee, 57, 82
financial statements, 101-10
 index to, 111
 notes to, 112-42
Finland, 38
flexible work arrangements, 60
France, 99
fraud control, 71
freedom of information, 71
functions of ASDA, 145-6
funding, increased, 3, 10, 47, 48, 49
fundraising activities, community, 53
future outlook, 5, 11

G

Garvan Institute, 30
glossary, 80
 see also acronyms
governance
 see corporate governance
Government Branding, 73
 government funded drug testing
 no advance notice, 3, 19, 88-9
 out of competition, 92
 by sport, 83-7
grants, discretionary, 71
Growth Factor program, 56

H

health and safety representatives, 71
highlights, 10, 17, 18, 19, 29, 40, 41, 42, 57, 72
Hotline, 4, 25, 26, 27, 72
human growth hormone, 30
human resources
 see staff

I

indemnities, 51
information and records management, 52
information provision, 72
information technology, 46, 50, 52
 e-learning, 57
 security audit, 51, 52
 see also website
Ings, Richard, 59
Institute of Sport of Portugal, 39
insurance, 51
International Anti-Doping Arrangement (IADA), 38, 99-100
International Anti-Doping Symposium, 29, 39
international bodies, bilateral agreements, 40, 99, 100
international clients, 17
International des Sports des Sourds, 18
international response, 8, 36-42
International Rugby Board, 38
international sporting events in Australia, 92
International Standard for Testing, 17, 18, 31, 38, 39
International Standards Organisation, 17, 36, 38
 audit, 22, 31
Internet
 see website
Italy, 40

J

Japan Anti-Doping Agency, 39

K

key performance indicators (KPI), 48, 82

business, 47, 49, 82

deterrence, 16, 19, 27, 82

international response, 82

people, 56, 57, 82

L

leased vehicles, 69

legislation, enabling, 8, 145

legislative and regulatory requirements, 69

legislative changes, 21, 31

letter of transmittal, iii

List of International Incidences (LII), 22, 97, 98

M

Madden, Terry, 29

mail outs, 25

major achievements, 1, 3-4

major sporting events, drug testing, 17, 92

management committees, 68

media information, 28, 52

medical support staff, 25, 26

medications, 25, 76, 151

Mendoza, John, 5, 29, 59, 64, 66, 67

Minister, 1, 5, 8, 12, 47, 57, 59, 68

directions, 69

powers under ASDA Act, 69, 144

mission statement, 8

motor vehicles, 69

N

National Anti-Doping Organisations (NADO), 31, 37, 38, 39, 40

reciprocal testing, 92

national federations (NF), 12, 23, 25, 31, 32, 147

National Measurement Institute of Australia, 30

National Rugby League (NRL), 3, 17

Netherlands, 38, 99, 100

New Zealand, 22, 38, 99

Sports Drug Agency, 29, 36, 38, 100

newsletters, 25, 26, 28, 72

no advance notice drug testing, 3, 10, 19, 23, 82, 88-9

Norway, 37, 38, 48, 99, 100

NSW Rugby league, 17

Nunn-Cearns, Glynis, 29

nutritional supplements, 25

O

objects of ASDA, 145

occupational health and safety (OH&S), 70-1
audit, 51, 70, 71

health and safety representatives, 71

Oceania, regional leadership, 36

office accommodation, 56, 69

Olympic athlete education, 26

Olympic Games

Athens, 3, 10, 22, 26, 28

Beijing, 29

Turin Winter, 11, 39

Operation Efficiency, 23

operational forums, 68

Operational Plan 2004-05, 47, 68

revision, 47

Operational Plan 2005-06, 47

organisational structure, ii, 13

'Our Sporting Future' National Conference, 28

outcome and output structure, 9

out-of-competition (OOC) drug tests, 17, 19, 20, 85-93

outsourcing, 50

- financial management and administration, 49, 50
- information technology, 52

overseas tests, 3, 10, 38, 40, 92

P

paper recycling, 69

Paralympic Games, Athens, 26

- ASDA observer at Athens, 41, 42

peer recognition award system, 57

people, 8, 13, 56-60

- key performance indicator, 57, 82
- see also staff

performance management, 56

performance reporting, 47-8

- results, 48

performance summary, Portfolio Budget Statements, 147

Pileggi, Caroline, 22, 28

planning and performance reporting, 47

Portfolio Budget Statements, 147-8

- by outcome, 148

Portugal, Institute of Sport, 39, 100

powers of ASDA, 146

presentations, face to face, 25, 27

privacy, 31

- agreements, 70

professional sports, 17, 28

Prohibited List 2005, 25

prohibited substances

- adverse drug findings, 21
- entries on Register of Notifiable Events, 3, 20-2, 28, 95-6, 98
- List of International Incidences, 97, 98
- therapeutic approvals for, 76, 77, 150-1

public communications, 28

purchasing, 50

Pure Performance in Sport, 1, 8

Q

Queensland Government, 3, 18, 91

R

records management, 52

recycling, 69

Regional Anti-Doping Organisation (RADO), 36

Register of Approvals Granted, 77, 150-1

Register of Notifiable Events (RNE), 3, 20-2, 28, 95-6, 98

regulatory and legislative requirements, 69

Remuneration Tribunal, 60

reporting compliance, 68-9

research, 30

responsible Minister, 8

results management, 20-2

risk management, 51, 71

S

Service Charter, Education Client, 25

social justice and equity, 72

South Africa, 38, 99, 100

South Australian Government, 18, 92

Sports Medicine Anti-Doping Accreditation program, 25

sports tested, 83-92

staff, 56-60

- casual, 60
- community service leave, 53, 60
- employment conditions, 60
- executive level, 57
- family commitments, 60
- flexible work arrangements, 60
- individual bonus, 57
- learning and development, 57-8

- location, 56
- performance agreements, 56
- recruitment, 59
- remuneration, 60
- retention, 59
- senior management, 67
- satisfaction, 58
- training, 57-8

state offices, 56

statistics

- awareness of services, 27
- blood testing, 20
- client engagement, 32-3
- drug testing, 3, 5, 11, 17, 83-92
- education, 4, 25, 28
- information requests, 52
- media inquiries/interviews, 28
- staff satisfaction, 58
- therapeutic use, 77, 150-1

Steel, Graeme, 29

strategic breakthrough issues, 8, 82

Strategic Plan 2001-05, 47, 48, 68, 143

- performance outcomes, 82

structure, corporate, 13

studies assistance program, 57

Supplement Information Scheme, 25

Sweden, 38, 99, 100

Switzerland, 100

T

therapeutic use exemptions (TUEs), 77, 78, 150-1

Tough on Drugs in Sport policy, 48

training program, Oceania, 36

training, staff, 57-8

tribunals, sporting, 3, 22

Turin Winter Olympic and Paralympic Games (2006), 11, 39

U

United Kingdom, 38, 99

- UK Sports Council, 17

United Nations Education Science and Cultural Organisation (UNESCO) Anti-Doping Convention, 39

United States, 3, 99

- Anti-Doping Agency (USADA), 17, 29, 38, 91, 100

urine testing, 17, 40, 85-92, 147

V

values, 8

vehicles, 69

vision statement, 8

W

website, 27, 72, 73

- address, ix
- improvements, 25, 52
- Olympic and Paralympic information, 26

weightlifting, 28

Western Australian Government, 18, 91

workplace agreements, Australian, 60

workplace harassment officers, 69

workplace health and safety, 70-1

Workplace Relations Committee, 59, 70

- workshops, 37
 - see also* conferences and seminars
- World Anti-Doping Agency (WADA), 4, 10, 17, 23, 31, 36, 38, 48
 - ASDA partnership agreement, 100
 - ASDMAC's advice and input, 78
 - Programs in Athens, 41-2
 - Sample Collection Service Partnership, 40
 - Symposium for Asian NADOs, 39
 - Therapeutic Use Exemption Committee, 76
- World Anti-Doping Code, 4, 10, 17, 24, 25, 28, 36, 78
 - international acceptance, 31, 37, 39
- World Anti-Doping Program (WADP), 10, 36