



Reconciliation Action Plan

Statement of Commitment

This statement commits the Australian Sports Anti-Doping Authority to developing a Reconciliation Action Plan (RAP) by 31 August 2010.

Development of this RAP will involve consultation with Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander staff across the organisation, as well as external consultation with Aboriginal and Torres Strait Islander stakeholders.

The Australian Sports and Anti-Doping Authority believes that reconciliation between Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander Australians requires:

- Acknowledgement of Aboriginal and Torres Strait Islander people as the original custodians of this land
- Mutual respect and a shared understanding
- Equal participation of Aboriginal and Torres Strait Islander people in the Australian community.

Areas for action will include:

- Acknowledging and showing that we value Aboriginal and Torres Strait Islander culture and history
- Building strong relationships with Aboriginal and Torres Strait Islander organisations and communities
- Engagement strategies that result in respectful relationships, mutual understanding and creative ideas for reconciliation
- Cultural awareness and development of staff
- Encouraging and supporting employment of Aboriginal and Torres Strait Islanders.

Aurora Andruska PSM
Chief Executive Officer
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Reconciliation Australia
RECONCILIATION ACTION PLANS